

QM/006/02

04 November 2009

Paul Broderick
Managing Director
Celsian Education
7a Butterworth Street
Warrington
Cheshire
WA1 2LY

Private and Confidential

Dear Paul

Quality Mark Re-Assessment Visit

Many Congratulations! I am delighted to confirm that based on your Quality Mark assessment visits which looked at your Birmingham and Liverpool offices, Celsian Education has clearly demonstrated 100% compliance with the Quality Mark standards. I have pleasure in confirming your re-accreditation for a further two years.

This award acknowledges the dedication and professionalism that go into ensuring these stringent standards of compliance are met on a daily basis. In maintaining the standards, you are a credit to the reputation of the industry.

You are required to advise REC if you are no longer responsible for ensuring standards are maintained, as we will need to issue revised documentation. In addition to this if any procedures are amended that may impact on Quality Mark standards we will need to see copies of any revisions to ensure continuing compliance.

I have advised our Press Manager, Alison Henderson of your re-accreditation and as part of this scheme I would like to offer any support we can to promote this. If you would like assistance with press and media promotion, I invite you to contact her on 020 7009 2157 when you are ready, to discuss how we can

Recruitment & Employment Confederation Ltd

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DCSF Quality Mark Scheme administered by the REC

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Company registered number 3895053
Registered office:
15 Welbeck Street
London W1G 9XT



department for
children, schools and families

help you celebrate your success.

With very best wishes

Yours sincerely

A handwritten signature in blue ink that reads "Andrea Papaconstantinou". The signature is written in a cursive style with a large initial 'A'.

**Andrea Papaconstantinou MIRP CertRP
Quality Mark Assessor**

To Whom it May Concern

31 October 2009

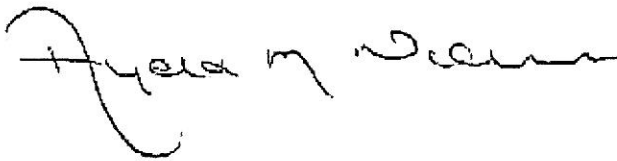
THE DCSF QUALITY MARK

We are pleased to confirm that Celsian Education has been re-accredited with the DCSF Quality Mark having achieved a 100% result in a recent file sampling audit carried out by the Quality Mark team. Holders of the Quality Mark are now re-assessed every two years and Celsian Education's award is valid until October 2011.

Celsian Education were first awarded the Quality Mark in 2002 and have held the award since then. This further re-accreditation formally acknowledges Celsian Education's commitment to achieving and maintaining the highest standards in recruitment practice.

If you have any questions or comments about the Quality Mark, please do not hesitate to contact me or my colleague, Andrea Papaconstantinou on 0207 009 2129.

Yours faithfully



Angie Nicholls MREC CertRP
Quality Mark Manager

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